

## YOUTH WORKER - PERSON SPECIFICATION

		ESSENTIAL	DESIRABLE
<b>Education, training and qualifications</b>	<ul style="list-style-type: none"> <li>Minimum 5 GCES/GCSEs grades A*-C (9-4) or equivalent, including English Language and Maths</li> </ul>	✓	
	<ul style="list-style-type: none"> <li>A nationally recognised qualification in youth work</li> </ul>	✓	
<b>Knowledge, skills, abilities</b>	<ul style="list-style-type: none"> <li>Good administrative, organisational and time management skills with the ability to manage own workload and to prioritise.</li> </ul>	✓	
	<ul style="list-style-type: none"> <li>Good ICT skills, including Microsoft Office and a variety of social media.</li> </ul>	✓	
	<ul style="list-style-type: none"> <li>Effective communication skills, both orally and in writing,</li> </ul>	✓	
	<ul style="list-style-type: none"> <li>Understanding of youth culture and an ability to build and maintain healthy relationships with young people, their parents/carers and other members of the church</li> </ul>	✓	
	<ul style="list-style-type: none"> <li>Secure understanding of safeguarding requirements, health &amp; safety, and risk assessments, and the ability to handle confidential and sensitive information</li> </ul>	✓	
	<ul style="list-style-type: none"> <li>An effective leader as well as a team player who can bring out the best in people</li> </ul>	✓	
	<ul style="list-style-type: none"> <li>Very good interpersonal skills, including listening skills</li> </ul>	✓	
<b>Experience</b>	<ul style="list-style-type: none"> <li>At least three years' relevant experience, in a voluntary or paid capacity, of working with young people in a church/community setting</li> </ul>	✓	
	<ul style="list-style-type: none"> <li>Experience of communicating your Christian faith confidently and in a way that encourages discipleship</li> </ul>	✓	
	<ul style="list-style-type: none"> <li>Experience of leading and mentoring young people</li> </ul>	✓	
<b>Personal qualities and behaviours</b>	<ul style="list-style-type: none"> <li>A baptised Christian with a mature faith in Jesus Christ, rooted in study of the Scriptures and responsiveness to the Spirit.</li> </ul>	✓	
	<ul style="list-style-type: none"> <li>A strong commitment to young people and a passion to see them discover Jesus and to grow in their Christian faith</li> </ul>	✓	
	<ul style="list-style-type: none"> <li>Resilient, self-motivated, and comfortable working with a team or on own initiative</li> </ul>	✓	
	<ul style="list-style-type: none"> <li>Proactive, positive, engaging and encouraging</li> </ul>	✓	
	<ul style="list-style-type: none"> <li>Kind, patient, sensitive and approachable</li> </ul>	✓	
	<ul style="list-style-type: none"> <li>Good sense of humour and able to have fun</li> </ul>	✓	
<b>Other</b>	<ul style="list-style-type: none"> <li>Willingness to work flexibly according to the needs of the role, including weekends, bank holidays and evenings</li> </ul>	✓	
	<ul style="list-style-type: none"> <li>A full driving licence, ideally with own car</li> </ul>	✓	

*\* This post has been identified as one which has a Genuine Occupational Requirement to be filled by a Christian under the provisions of the Equality Act 2010 Schedule 9 Part 1 section 3.*