



Stretton Parish

Wider Context of our Youth Worker role:

As a Parish, we are partnering with the wider diocese to enable this role to gain support, training and networking opportunities as part of the diocese Intergenerational Team and diocese Youth Hubs. As part of the role, this will include monthly meet ups with other Youth and Children's Workers, ongoing support from the Ludlow Archdeaconry Youth Hub Co-ordinator, access to funded training opportunities and a funded place on the National Youth Ministry Conference/ Missional Youth Church Network Learning Communities.

ROLE DESCRIPTION

Role Title Youth Worker	Employed By Stretton Parish PCC
Location The three churches across Stretton Parish, the Parish Centre, and local schools	Hours Worked Full time 37 hours per week Salary £28,300
Person to whom responsible	Rector
Disclosure & Barring Service (DBS) Requirements	Enhanced DBS check with Barred Lists(s)
Role Purpose	<ul style="list-style-type: none"> • Lead and develop youth ministry in Stretton Parish, in a way that helps young people find and follow Jesus amid the realities of 21st-century life. • Shape and deliver vibrant, prayerful, and mission-minded youth work, playing a key role in fulfilling the church's vision of "Making Jesus Known". • Lead, disciple and nurture the spiritual, emotional and social development of young people (11-18), helping them to grow in their Christian faith and integrating them into the life of the wider Parish.
People Links	<ul style="list-style-type: none"> • Be responsible to the Rector on a day-to-day basis, and to the PCC. • Liaise closely with the Children and Families Worker.
Suggested Areas of Work	<ol style="list-style-type: none"> 1. YOUTH LEADERSHIP AND PROGRAMME DELIVERY <ul style="list-style-type: none"> • Lead, shape, and grow the Parish's youth ministry, building momentum across the Parish and wider community. • Oversee and deliver engaging and age-appropriate teaching, worship, prayer, and activities. • Plan and coordinate youth camps, retreats, special events, and weekends away. • Teach regularly within the youth programme and

contribute to wider services, where appropriate.

- Encourage youth participation in the wider life and mission of the church.
- 2. PASTORAL CARE AND DISCIPLESHIP**
- Provide appropriate pastoral support and one-to-one mentoring for young people.
 - Ensure effective pastoral systems are in place and supported by a well-trained volunteer team.
 - Promote holistic discipleship, helping young people to grow spiritually, emotionally, and socially.
 - Pray regularly for young people and model a Christ-centred life.
- 3. VOLUNTEER LEADERSHIP AND TEAM DEVELOPMENT**
- Recruit, envision, train, support and raise up a team of capable, passionate, and committed volunteers and leaders.
 - Provide supervision and development opportunities for volunteers, encouraging spiritual and leadership growth.
 - Develop a succession plan to raise up future leaders from within the team and youth group.
 - Foster a strong team culture rooted in service, discipleship, and unity.
- 4. PARTNERSHIPS AND COMMUNITY ENGAGEMENT**
- Continue to build Stretton Parish's relationship with the local secondary school, as well as with other churches, youth hubs and youth organisations, to extend the Parish's impact.
 - Explore new initiatives that respond to young people's needs, such as mental health support or inter-church gatherings.
 - Represent the youth ministry within the Parish and advocate for the needs of young people.
- 5. COMMUNICATION AND ADMINISTRATION**
- Ensure clear and timely communication with parents, carers, young people, and the wider church.
 - Manage programme planning, rotas, records, finances, and safeguarding logs.
 - Maintain safeguarding best practices, working with the Parish's Designated Safeguarding Officer.

	<p>6. WIDER CHURCH INVOLVEMENT</p> <ul style="list-style-type: none"> • Participate actively in Parish life, including Sunday services, prayer gatherings, and church-wide events. • Occasionally lead or preach at services, including those not specifically aimed at young people. • Support and contribute to the leadership and spiritual direction of the Parish alongside the Ministry Team.
<p>Support available for this role</p>	<p>In addition to that offered by the diocese, as detailed in the introductory paragraph at the top of this role description, Stretton Parish will also provide:</p> <ul style="list-style-type: none"> • Membership of the Ministry Team. • Regular meetings with the Rector. • Close liaison with the Children and Families Worker.

This role description was written in March 2026 and will be reviewed annually at the time of performance review.